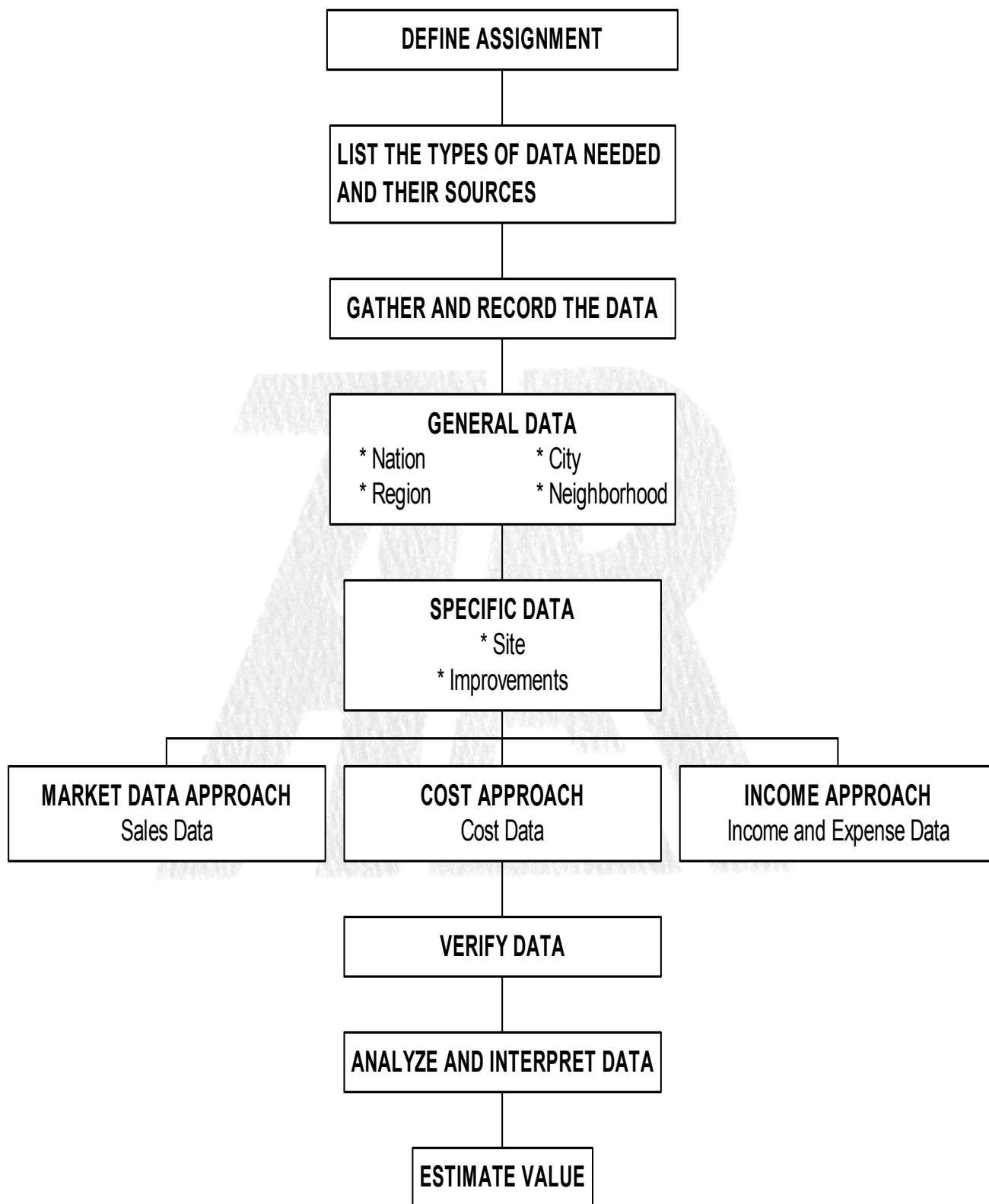


# THE APPRAISAL PROCESS



RICHARD H. JEFFREY  
ERIE COUNTY AUDITOR