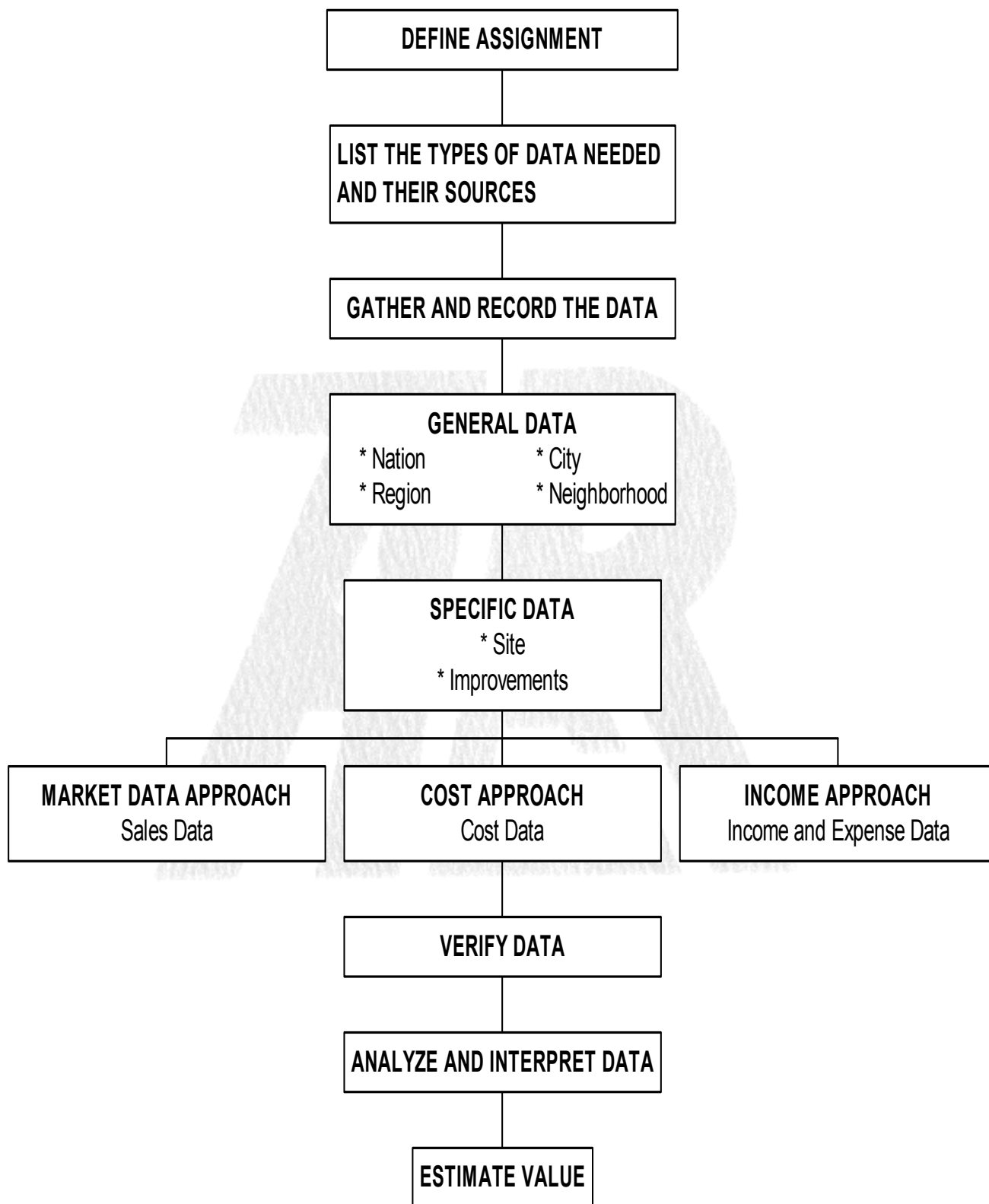


THE APPRAISAL PROCESS



THOMAS J. PAUL
ERIE COUNTY AUDITOR